



# Silver Anniversary Edition

## 2020–2022 Grace Ministries Prospectus

**Celebrating 25 Years!**

**Leaning in to our 25th year,** we have much to celebrate: Marriages healed. Souls transformed. Individuals encouraged. Our God gives hope to the desperate, mercy to those who mourn, and a pathway out of bondage for those who are bound by legalism, addictions, and so much more. He heals. And, God is not having an economic crisis. He provides. Yes, an historic Recession, and our doors are still open. Amazing grace!

**Our mission is simple:** Grace Ministries' staff members, Board of Directors, and volunteers are committed to applying our collective experiences in business, counseling, and theology

to bring good news to our clients through ministry, coaching, and writing. All are safe. All are welcome. While we are distinctly Christian, we serve the public, everyone. Grace for all, always.

We are **Built to Last**, staying true to our core mission, while expanding to respond to the needs of so many people. God moves us from **Good to Great** as all on staff work to honor Him by always learning and ever-reaching. He transforms us from glory to glory, and going from Good to Great is a priority for all who serve at Grace Ministries.

Contents	
Message From Dr. Geiger ....	2
The Hats of Dr. Geiger .....	3
Team Grace .....	4
EagleCoaching404.com ....	6
Street Cred.....	10
Compassionate Care.....	11
Mission Mediation .....	12
Gracious Path Series.....	13
Board of Directors .....	14
How We Spend Our Time ....	15
Patient Advocacy Ministry ....	16
12-step Addiction Ministry ....	18
Testimonials from clients.....	19
Time Line of Success .....	21

### Grow With Us in 2020–2022

Grace Ministries, Inc. is a charitable nonprofit corporation organized pursuant to section 501(c)(3) of the Internal Revenue Code. Donations to Grace Ministries are tax deductible.

# Message From The President

Dr. Jane N. Geiger, M.A.



Welcome to the HATS edition of the Grace Ministries Prospectus!

Yes, HATS! Why HATS? As annual reports with projected forecasts can be beyond boring, our God is not boring. He is thrilling. He is our perfect covering, our hiding place, our refuge. Many of our clients don't know this at all. To many, dead religion and self-condemnation have

been their only false and cold coverings. We can see it. It's as though they are standing in a house with the four walls up, but no roof...and, the storms of life are raining down fast and furious on their homes, their lives, their souls. And, the only hats they think God wears are the hats of judgment and rules from a chilly distance.

No!

No, our GreatGod wears many hats as our PerfectCovering. He is our OneTrue perfect best friend. He is a FatherToThe-Fatherless. He is TheGroom to the BrideOfChrist. He alone is faithful, and He alone is our Provider to an overflowing cup of refreshment. The perfect atonement of Jesus covers all sins for all who reach for the saving and healing hem of the garment of Jesus. This is the Good News of the Gospel. Widows and orphans receive double covering. Our Lord is our

Healer, Savior, Groom, AbbaFather, Provider, our Peace, and so much more. It is by the power of the Holy Spirit that those of us who serve at Grace Ministries are able to wear our many hats. Yes, hats! HATS!

As God is our PerfectCovering, we are able to invite others into the Sanctuary of safety to share their stories . . . their black pearls of shame, their histories of pain. As we listen, in Listening-Prayer, we wear many hats to meet the needs of the broken and bruised: The veil of mourning, as we weep with those who weep; the party hat as we rejoice with those who rejoice; the coaching cap as we exhort those who need serious help to get their ox out of a ditch, and so many more hats. More about HATS...turn the page...



# The HATS of Dr. Jane N. Geiger

Founder and President, Grace Ministries



Understanding Dr. Jane N. Geiger, founder and president of Grace Ministries, means learning about the unusual variety of HATS that she wears.

**BASEBALL CAP:** As a former 5-sport athlete, Dr. Geiger believes in exercise, athletics, and outdoor time with God. If you're going to teach self-care and excellence, you have to live it as well, promoting balance — mental, spiritual, and physical health.

**WRITER'S HAT:** The author of seven published books, Dr. Geiger has most recently served as editor for the state of Alabama's bicentennial book, celebrating the state's rich history. For five years, she authored the popular "Dr. Jane" column for BLUSH Magazine in Tennessee and Georgia. until the magazine's final issue. She has also composed a weekly column published by four newspapers in Alabama and Virginia. Dr. Geiger was profiled in **Alabama: The Bicentennial** as one of the

400 achievers who have made a substantial impact on the state.

**PILLBOX HAT:** Believe it or not, her RADIO HAT is also a PILLBOX HAT. Each week, Dr. Geiger often serves as an expert guest on TALK 99.5 FM radio in the Birmingham metro area with coverage across most of the state and into Mississippi. Dr. Geiger gives guidance and advice on life, families, and the strife-filled news of the world. So what about the pillbox hat? In a world of red state vs. blue state battles, she dons the elegant, retro pillbox hat of harmony between red and blue...you could call her **the color purple**.

**DOCTORAL HAT:** In the midst of a full time counseling practice and personal challenges, Jane Geiger was awarded a Doctorate of Ministry in Spiritual Formation by Ashland Theological Seminary.

**COONSKIN CAP:** Well...maybe it's not literally a coon skin cap, but Dr. Geiger is a natural PIONEER, as she founded Grace Ministries in 1996 as a young counselor on Birmingham's trendy Southside. During her college years, she founded the Coordinating Council of Honor Societies, and during graduate school served as President of the Counseling Association.

**COONSKIN CAP #2:** During her doctoral studies, Dr. Geiger and colleagues ventured deep into the woods of the Monongahela National Forest in remote West Virginia. When the trip began, the others assumed she was a helpless Southern girl. As the trip

progressed, they voted Jane Geiger as the Quartermaster of the group.

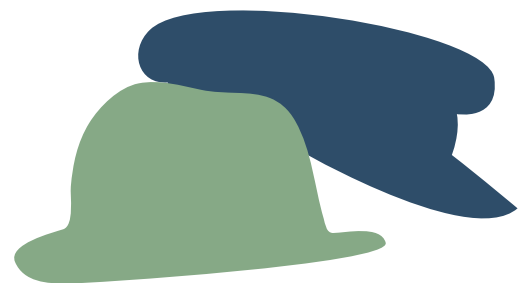
**WIDE BRIMMED HAT:** A survivor of melanoma, Dr. Geiger zealously advises friends, clients, and perfect strangers to load up on sunscreen and wear hats.

**HAT OF THE ALZHEIMER'S WHISPERER (party hat and boa):** During the sunset of Noreen Geiger's life, Dr. Geiger was the person who engaged, entertained, and energized her sweet mom. As for the party hat and boa...girls just want to have fun... at any age!!

**PILOT'S CAP:** Although she doesn't actually FLY the plane, given the number of sky miles she logs, no one would be surprised if she did. Dr. Geiger frequently travels to minister to Grace Ministries clients.

**SHEPHERD'S MANTLE:** Through the last 25 years, Grace Ministries has never left or altered its core mission of guiding clients (we call them sheep) who need mercy, empathy, counsel, and of course...GRACE. Dr. Geiger serves as shepheress of the sanctuary, ministering to sheep every day of the year.

Written by Tom Ward



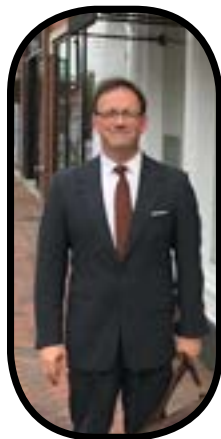
KINDNESS • GENEROSITY of SPIRIT • JOY

# Team Grace

## Tom Ward, J.D.

Executive Director

It looks like a HatTrick.  
It seems magical.



The speed and lift capacity is Herculean and Olympic-worthy. What is it? It's Tom Ward's HatExchange!

Yes, he really does do it all. Swiftly. Quietly. Successfully.

On any given day, Tom

Ward can be seen donning the hat of an editor, co-publisher, and founder of three newspapers. At other times, he's serving with his ExecutiveDirectorHat on, and then exchanging that hat for his PastorShepherdCovering over his flock at a Methodist church. His FatherCap is full, with love for his 4 children. The Light-HouseHat is on when he's burning the midnight oil, serving as author of the state of Alabama's

bicentennial book. The only hat we have NOT seen on Tom Ward is the SleepingCap. Does he sleep? We're not sure :)

## Alicia Scott

Vice President and Secretary

The amazing thing about Alicia's hat collection is its sheer number.

BY DAY: Alicia recently found a new hat, serving with Korn Ferry, a global consulting firm with over 100 offices worldwide, as Project Manager - CEO Succession with the firm's Board & CEO Services practice. She also wears the hats of Grace Ministries Vice President and Secretary of the Board,



helping make the trains run on time each day.

If that weren't enough, she also wears a farmer's hat by

helping run her family farm in

rural Alabama.

No matter the schedule, Alicia carves out time to put on the hat of family and spend time with her precious nephews and nieces. For the Scott extended family, Aunt Alicia remains an abiding presence, no matter how hectic her weeks may be.

BY NIGHT: Alicia wears the hat of an accomplished violinist and worship leader, honing those skills during her youth at summer violin camps. An accomplished musician, Alicia also sings in the choir at her church in Cumming, Georgia. She joins several other members of the GM team in successfully managing adult A.D.D.

Alicia really enjoys donning the hat of helping others at crucial times, as she did by traveling

to Arizona to help fellow board member Scot Simmons during the final weeks of his battle with cancer.

Written by  
Dr. Jane N. Geiger



## Grace Counseling Ministries

During the past 25 years, Grace Ministries has provided confidential, faith-based counseling to thousands of people, offering real help for real problems.

### Every...

#### Family

The Divorce Wellness Centers in Birmingham and Chattanooga offer expert counseling for families facing divorce, couples facing imminent divorce, and couples seeking to prevent divorce.

#### Executive Coaching

Grace Ministries offers experienced Executive Coaching to help business and community leaders.

#### Veteran's Issues

Counseling, prayer and pastoral care to treat PTSD, grief, and adjustment disorder issues associated with the needs of military veterans and their family members.

### ...Issue...

#### Grief

Those grieving because of death, personal tragedy, or divorce can find a pathway through the grieving process.

#### Affairs

Post-affair reconstruction — healing prayer, forgiveness, and trust-building issues are addressed so that a marriage undergoing treatment can heal in the broken places.

#### Women's Issues

Professional counseling for those issues unique to women.

### ...Imaginable...

#### Youth

Today's youth face issues and situations at earlier ages than ever before. Grace Ministries helps youth and their families navigate these years.

#### Abuse

The horror of abuse can never be erased, but strong, effective, compassionate counseling can help the abused to begin rebuilding shattered lives.

#### Groups

Respectful Relating within groups or families is not natural, but can be learned.

# More Team Grace

## Michele Willis

Board Director, Team Worship

BY DAY: Michele serves as Executive Director of the Elmore County Pregnancy Center in Wetumpka, AL. She and husband Ernie, a minister, have



worn the sweetheart hats since childhood and have spent their adult lives wearing the hats of servants to God and others. Michele wears the

hat of mommy to three beautiful children.

Donning the educator's hat, she home-schools all three children...incurring the time of preparation, administration, and teaching that home-schooling requires. Michele also serves in business development for a national jewelry company.

BY NIGHT: Michele wears the hats of intercessor, supporter, and former Executive Director of Grace Ministries. If you want to know who the third-string long-snapper of the Alabama Crimson Tide is, Michele probably knows. By the way, if one of her hats looks



The Willis family: Rev. Ernie, Michele, and children.

kind of yellow and cheese shaped, it's because Michele fanatically follows the Green Bay Packers.

## Doug Marshall

Eagle Coach

When EagleCoach Doug Marshall walks his rural land, often before sunrise, he prays for balance that spurs his success in business and career coaching.

Doug's personal victories bring the ultimate street cred, especially in his role as the CEO and President of the Presbyterian Home for Children in Talladega. As the leader of this prestigious organization, Doug uses both his business expertise and his heart for children and the disabled.



Before taking the helm as CEO, Doug took accounting all the way to the top as the Controller and Chief Tax Officer of and AlaGasco. Having reached the pinnacle of success, Doug now devotes his spare time to helping others soar.

Doug Marshall didn't join Grace Ministries to become a coach; he joined BECAUSE he is already a coach. Friends, colleagues, former co-workers, and LinkedIn connections seek Doug's advice, counsel, and career coaching expertise.

Doug was also profiled in **Alabama: The Bicentennial** as one of the

400 achievers who have made a substantial impact on the state.

## Stephanie Evans

Coach, MBTI Instructor



Stephanie Evans spends her life blessing people through Grace Ministries personally, and of course by wearing plenty of hats. Headquartered in the Grace Ministries Chattanooga office, on the scenic North Shore, Stephanie serves as a certified MBTI instructor (Myers-Briggs Type Indicator). Wearing her Myers-Briggs hat, she works with both individuals and groups to resolve conflicts, create a culture of excellence in working environments, and to bring about self-awareness in individuals.

"We're excited about Stephanie's work as a certified MBTI instructor," explained Grace Ministries President Dr. Jane N. Geiger. "At Grace Ministries, we've used Myers-Briggs to help save marriages, launch new careers, build self-confidence, and heal relationships."

Speaking of healing, as with other members of Team Grace, Stephanie changes hats regularly. She wears a medical hat as she continues her nursing career, as an R.N., using her considerable talents to work for the healing and recovery of her patients.

Stephanie has even donned the hat of a tireless volunteer, as a caregiver for family members, serving as a nurturing force in the lives of loved ones. And speaking of nurturing, Stephanie's favorite hat is that of a mommy, for her dear child Brooklyn.

# EagleCoaching404.com

All of us can become overwhelmed at some point in our lives. The challenges that pile on top of us may include: Strained relationships, lack of relationships, too much work, not enough work, career moves, aging parents, young children, marital strife, financial pressures, illness or death of a loved one, and so much more. So, where does a leader go when being at the top of the heap limits the number of safe places to unload?

**EagleCoaches** see the oak tree in the acorn. **EagleCoaches** believe in unseen potential.

**EagleCoaches** do that priceless thing...*they listen*.

Your coaches learn from the best of the best to stay sharp, as we know you lead full lives. We read. We study. We are lifelong learners...

High courage and consideration are both essential to Win/Win.

– **Stephen Covey**

A guru takes someone from the darkness into the light.

– **Kevin Hall**

Mercy triumphs over judgment.

– **James 2:13, the Holy Bible**

We gain strength, courage, and confidence by each experience in which we really stop to look fear in the face... we must do that which we think we cannot.

– **Eleanor Roosevelt**

Play the movie ahead of time and devise a strategy to prepare for the worst scene before it hits.

– **Henry Cloud**

The idea that wins is the one with the most fearless heretic behind it.

– **Seth Godin**

EQ>IQ: Emotional abilities are even more important than conventional intellectual abilities.

– **Daniel Goleman**

You may not control all the events that happen to you, but you can decide not to be reduced by them.

– **Maya Angelou**

Change is inevitable, and when it happens, the wisest response is not to wail or whine but to suck it up and deal with it.

– **Daniel Pink**

To achieve greatness, you must overcome your greatest barrier, fear.

– **Peter Urs Bender**

If you yourself are at peace, there is at least some peace in the world.

– **Thomas Merton**

The right people are your greatest asset.

– **Jim Collins**

You must find the balance of fellowship and solitude to succeed.

– **Dietrich Bonhoeffer**



Eagles SOAR above the storms of life, using the currents to soar higher and higher.

# More Team Grace

## Rev. Ernie Willis

**Pastor, Board Advisor**

No matter which hat he



wears, Ernie Willis seems to lead fun and exciting adventures.

Ernie and wife Michele, who also serves on the Grace Ministries Ministry Leaders and

Worship Team, have a built-in life of adventure with three young children. All three are both bright and well-behaved, thanks to having two wonderful parents.

Ernie also serves as Senior Pastor of Grace Point Community Church in Wetumpka, Alabama, an exciting and successful church for which his own energy and enthusiasm fit perfectly.

Sometimes, however, the best adventures come quietly... when no one is watching. As a pastoral counselor, Ernie's gift of wisdom is well known and highly

regarded. In fact, Ernie also dons a special type of counseling hat...one quietly used when counseling counselors. Many other ministers come to him for guidance, wise counsel, and connection with a minister who can keep confidences and work to find solutions.

Ernie and Michele also wear two sports hats, as avid fans of both the Alabama Crimson Tide and the NFL's Green Bay Packers.

## Scot Simmons

**Treasurer**

**In Memorium: July 3, 2019**

Twenty-five years ago, the vision for Grace Ministries was in its first year, and Dr. Jane Geiger and Scot Simmons had a vision for Grace Ministries. Seeking no credit, he



has donned the hat of late-night worker for the last twenty years as he balanced accounts and

did all the banking and now QuickBooks work that few others either would or could perform.

BY DAY: Scot wore the hat of an expert in Computer-aided Design, REVIT, and Animation...serving in those capacities for a major architectural firm in Phoenix, AZ.

BY NIGHT: Scot served joyfully, using his spiritual gifts of service, helps, administration, and as a servant-leader. An accomplished tennis player and golfer, Scot took full advantage of the long days and late sunsets in Arizona to hone his skills. An Auburn graduate, Scot was badly outnumbered at GM but modeled particular grace in not bringing up the 2013 Iron Bowl Kick-Six...too often.

## Danese Knott-Craig

**Prayer/Worship**

If you're keeping up with Danese Knott-Craig's hat collection,



you'd better hold on to your own hat, as the pace can be dizzying.

BY DAY: Danese wears the hat of business development

for a health product company, traveling to different parts of America. She reaches out in ministry to clients, improving both the quality and quantity of their lives.

BY NIGHT: At other times, she dons the competitive Tango hat, scoring victories and winning awards on the international Tango scene. When she puts on



Grace Ministries Servant Leaders around the Retreat Table

# More Team Grace

the Mom hat, she can be found visiting her son in New York or her daughter in Boston. Then comes the family hat, when she visits family in her native South Africa. For Grace Ministries, she joyfully wears the hats of intercessor, supporter, and official chef and hospitality guru, preparing international dishes and adding so much to retreats. Also, Danese sports a unique accent that is part Dutch, part Afrikaans, part Tulsa, and part Birmingham. Dr. Geiger, who never misses a word, is known as the "Danese Whisperer."

## Helen Ball, J.D.

In Memorium: October 5, 2018



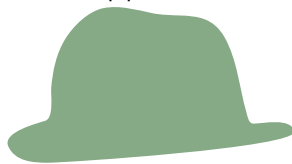
For Helen Ball, there was nothing quite like a new hat.

BY NIGHT: The new hat phase

began almost five years ago, when she wore the Mother-of-the-Bride hat as daughter Katie brought Max as a joyful addition to the family. Then came the grandmother hat, as Helen welcomed two precious grandchildren into the world. Soon afterward,, news came that Helen would also don the Mother-of-the-Groom hat, as son Mike became betrothed to Mary Margaret. Helen was absolutely stoked about gaining a second daughter.

BY DAY: Beyond the brand new hats, Helen continued her law practice in Birmingham, wearing the hat of attorney in commercial and consumer law cases. As a former college basketball player, Helen competed in the courtroom and zealously followed the Alabama Crimson Tide football team.

For over a decade, Helen proudly wore the hat of Grace Ministries, serving as both a constant supporter and intercessor.



## Janice Ballard, J.D. Prayer/Worship

If anyone takes the HAT wearing literally, it's Janice Ballard.



BY DAY: As an award winning equestrian, she wears a helmet when competing with her prize horse. During high

school, she also wore a helmet while competing in go-cart racing. In her twenties, she donned a hard hat while working construction jobs.

Now, she and her husband, Judge Pat Ballard, wear the hats of founders of the Full Circle Horse Park in Pell City.

BY NIGHT: Janice dons the hat of music and worship for her church, in her service for the worship team. For Grace Ministries, she has long served as an indispensable part of the intercessory prayer team, and a source of wisdom and friendship.



Alicia Scott (left) with parents, Perry and Anne Scott

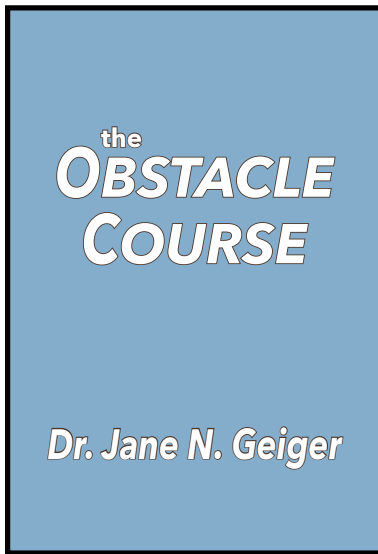


The Ballard family



# Writer's Cup of Grace

The writing and publishing arm of Grace Ministries, Inc.



**Celebrating the Silver Anniversary with exciting new books for clients, supporters, and the public.**

Through the years, countless people have thanked Grace Ministries and Dr. Geiger for the meaningful and even life-changing impact of books from the Gracious Path Series and Dr. Geiger's newspaper and magazine columns.

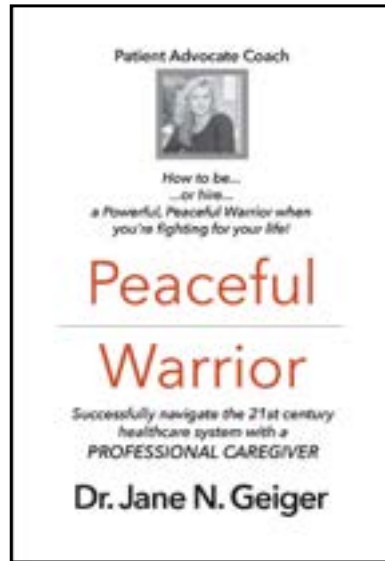
## The Obstacle Course

**The Obstacle Course** has entered its second decade of use as a catalyst for spiritual growth and personal soaring.

Soon the most popular hand-out materials at Grace Ministries will become a book available to anyone. The book is positive, yet challenging to inspire an honest look at one's self as you are, and as God intended you.

## Peaceful Warrior Patient Care Advocate

Suffering through a prolonged



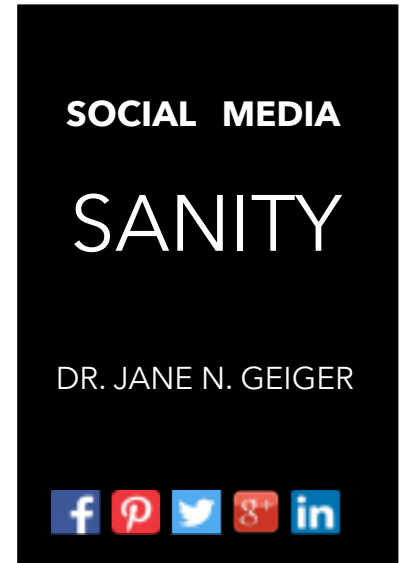
illness, whether yourself or for a loved one, can become one of the most difficult paths in this earthly life.

In 2019, Dr. Jane Geiger was unexpectedly thrust into a situation in which a caregiver was desperately needed. The journey she experienced brought her an encounter with the need to provide round-the-clock care, navigate family strife, and stand up to a profit-driven health care system. Learning as she went, Dr. Geiger learned a multitude of lessons and truths that she only wished had been available to her before undertaking this life-changing experience.

Fortunately for the Grace Ministries village and readers, those lessons, truths, and warnings have been prepared through the telling of a compelling story that will leave its readers both profoundly grateful and enormously sad for the unnecessary pain and suffering of the patient, and the types of challenges that a Caregiver might encounter.

## Social Media Sanity

Finally...the book about finding sanity in a world seemingly dominated by social media.



Distracted Living harms as many families as distracted driving. Cyber bullying remains a serious problem with teens and tweens. Social media can become discouraging and disheartening.

But how do we cope?

Dr. Jane N. Geiger has authored the guide to **Social Media Sanity**. Live above the chaos, and avoid stepping in strife.

## Grace Models, Inc. Fabric Is Your Friend

In a world where younger people show more skin in social media posts (and often live to regret it), Grace Ministries announces the launch of a modeling program to celebrate all types of beauty while showing the world that great social media does not have to include too much skin or provocative poses.

**Grace Models, Inc.** will bring the cutting-edge photography together with businesses to create social media posts that will promote beauty the right way.

# Street Cred

## By The Numbers

Why is street cred important? Any person alive can claim to be a career coach or life coach. The proof, however, lies in coaching victories already won. The proof is also seen through the lens of a lifetime of accomplishments and personal victories that validate the coaching practice.

- 3 Dr. Geiger's 3 degrees provide the foundation for Grace Ministries.
- 4 Dr. Geiger's 4.0 grade point average gave an early preview of the standard of excellence that defines Grace Ministries.
- 500 From Fortune 500 executives to high school students, Dr. Geiger's coaching clients have thrived and soared to success in careers and relationships.
- 30 For the past 30 years, the University of Alabama has presented the Jane N. Geiger Award to an outstanding leader in the Student Government. The award was founded by Alabama Secretary of State John Merrill in 1987, when he served as president of the student government at the university.
- 5 As a 5-sport athlete, Dr. Geiger seeks to bring out the desire for excellence within the hearts of clients. Dr. Geiger coaches players and coaches; check out her coaching credentials at [SportsShrinkJaneGeiger.com](http://SportsShrinkJaneGeiger.com).
- 1 As a college student, Jane Geiger received the Algernon Sydney Sullivan Award, given to the top female and male students at colleges and universities across America.
- 10,000 Over ten thousand sheep have sought guidance, counsel, and mercy in the sanctuary of Grace Ministries.
- 3 Three walking cities provide the venue for the shepherding of Grace Ministries.
- 27 The experience of 27 years as a Coach, Therapist, and Counselor is a major part of Dr. Geiger's ministry.



Written by Tom Ward

inClusive • Welcoming • Hospitable • Outreach • Grace • Peace



# Compassionate Care

Every day, millions of people across America struggle to care for the **chronically ill and injured military veterans**. These caregivers are heroes, but they often go unnoticed.

Grace Ministries offers a support system to help those people and their families through what is often life's daily grind. TEAM GRACE

offers support for people of all faiths, and those without faith.

Grace Ministries is proud to extend our **Compassionate Care Ministries** to the chronically ill, our suffering military veterans, and their families.

We want them to know that they do not have to stand alone. God loves them, and so do we.

In the wake of the **deadly tornadoes** that ravaged the State of Alabama, the Compassionate Care Ministry and Team Grace worked countless hours providing counseling and attentive care to those whose lives were shattered by these storms.

## Our Ministry

Grace Ministries offers a strong variety of services.

### Counseling

The Counselors of Grace Ministries are available to help those serving as caregivers, and also to our combat veterans and their families.

### Massage Therapy

A licensed Massage Therapist can be made available through the Compassionate Care Ministry.

### Transportation

In qualifying circumstances, the Compassionate Care Ministry may provide transportation to medical appointments.

### Emotional Support

In qualifying circumstances, Caregivers are given the emotional support, friendship, and attention that is so often absent in their lives as they care for their loved ones.

### Prayer and Bible Study

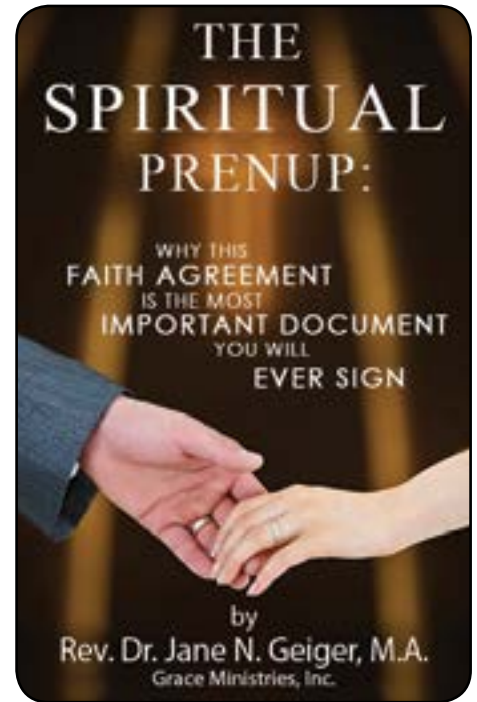
The Compassionate Care Ministry helps provide support for the spiritual journeys of caregivers, in addition to their emotional and physical needs.

## TEAM GRACE in Action

Recently, a student organization at a major University experienced a racial controversy that posed a serious threat to the group. Dr. Jane N. Geiger of Grace Ministries was brought to the campus to speak, provide counsel, and help reconcile the group to the University.

We are ministering to veterans from wars on all fronts, including the medical personnel who are experiencing severe trauma brought about by modern medical advancements. Soldiers are now surviving with more disabilities than ever before. This is a blessing and a challenge for our military and families.

More Grace • SPIRITUAL Nourishment • Longsuffering • Goodness



# Mission Mediation

## Helping Save Marriages

Until reading this page, you might have considered **mediation** only as a way to settle court cases and finalize divorces.

**Mission Mediation offers mediation to help married couples resolve their differences and remain married.** Although it's unusual, it can work and Grace Ministries works to help couples stay together. Mission Mediation offers three trained, experienced mediators in Alabama and Tennessee to respectfully resolve and restore broken relationships and disputes.

We offer three types of marriage mediation. In addition to the **marriage-saving mediation**, we also offer **pre-marital mediation**

to help couples identify and address issues that can become problematic after the marriage. In some cases, either one or both do not even realize that the issues exist. Our third type of mediation, as a last resort, is to **help the parties to a divorce** resolve their case without the need for a lengthy, expensive, and damaging courtroom trial.

Our mediators will also assist with matters involving civil litigation, probate, child custody, corporate dissolutions, real property, and issues arising from criminal cases.

**To learn more, go to [MissionMediation.org](http://MissionMediation.org)**



## Check Us Out Online!

- WritersCupOfGrace.com
- ChristianCounselingGrace4U.com
- ChattanoogaCounselingAndMediation.com
- MissionMediation.org
- DivorceWellnessCenter.com
- CareerCoachJaneGeiger.com
- CareerCoachDougMarshall.com
- SportsShrinkJaneGeiger.com
- LGBTQandS.com
- GoPositiveOrGoHome.com
- Twitter.com/writerscup
- JaneGeigerBooks.com
- JaneGeiger.world
- PatientAdvocateCoachRevDr.com
- PatientAdvocatesCoach.com
- <https://tomward.world/>

### LinkedIn:

- Rev Dr. Jane N. Geiger
- Doug Marshall
- Alicia Scott
- Tom Ward



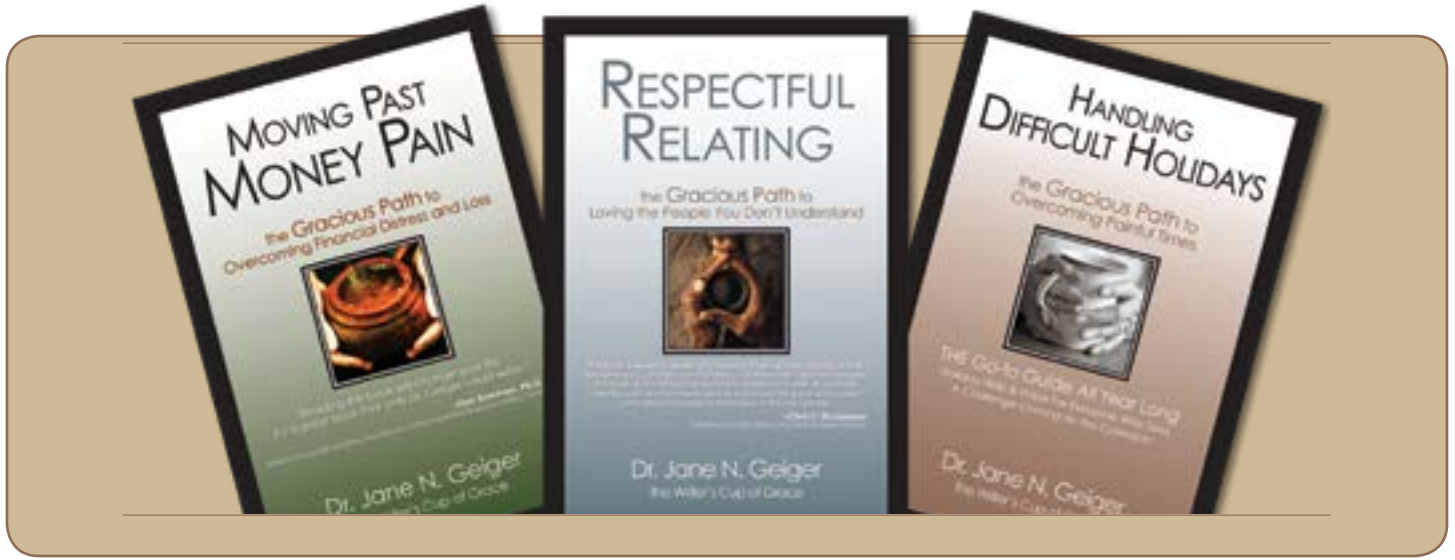
## Mission Mediation

**Pursue Peace.  
Engage Effectively.  
Settle Swiftly.**

Please contact us and refer others to our mediation practice of Certified Mediators (in AL & TN) who respectfully guide clients through collaborative divorce mediation, civil conflict resolution, and other desired peaceful settlements. Our MEDIATION TEAM has a combined

counseling, ministry, and legal mediation experience of over 60 years. Please allow our team to bring affordable, customized and swift resolution to business conflicts, family distance, marital discord and other types of chronic strife. You are welcome at our table!

# Grace Ministries Publications Presents The Gracious Path Series



## Tackling the Problems We All Face

### Handling Difficult Holidays

**Hopeful**—With special days approaching, accompanied by a feeling of sadness, dread or stress, along comes this helpful guide of hope. This encouraging book speaks to all who need a gracious path to holiday sanity. This guide from counselor, minister and coach, Dr. Jane N. Geiger, is your companion for *Handling Difficult Holidays*.

### Respectful Relating

**Timely**—When everything around us appears in turmoil, when people shout each other down with their entrenched views, a positive book comes along that expresses kindness, respect, decorum, and LOVE. This is the perfect time for a new book from Dr. Jane N. Geiger, *Respectful Relating*.

### Moving Past Money Pain

**Finally**—a book that cuts through the talk and addresses the overwhelming emotions that come with personal and family financial distress. Dr. Jane N. Geiger believes that people are more powerful than the limits of their portfolio, and in this book she gives you the tools to overcome whatever personal financial situation you are experiencing. *Moving Past Money Pain* will help you to cope with the shock, confusion, and sorrow you may be feeling in these uncertain economic times. You will learn how to deal with doubt, depression, and anger—and how to move forward with hope and toward redemption.

To learn more, go to [WritersCupOfGrace.com](http://WritersCupOfGrace.com)

### Books & Book Signings



A Gracious Path booksigning brought great fun for Team G.M. members (L-R) Dr. Jane Geiger, Michele Willis, and Duane Wade to The Alabama Booksmith.

Faithfulness • Gentleness • Discipline • more Love • More Peace • more Joy

# Board of Directors

## 2020 Board of Directors

**Dr. Jane N. Geiger** - President

**Alicia L. Scott** - Secretary, V.P.

- Treasurer

**Tom Ward, J.D.** - Executive Director

**Rev. Ernie Willis** - Director

**Michele Willis** - Director

The Grace Ministries Board of Directors is made up of five men and women who bring a **broad base** of occupations and work experience, an **eclectic** church background, and a **diversity** of gender, race, and ministry experience to effectively oversee and provide direction to the organization. The Board directs the ministry by exercising good business judgment in a reasoned and informed manner including attending and recording regularly scheduled meetings.

The current Board members have work experience as administrators, attorneys, counselors, ministers, educators, sales & marketing professionals, engineers, and designers. They include men and women of different races and a broad variety of church affiliations

and ministry experience.

In addition, Grace Ministries has a number of trusted Advisors that assist by providing legal, accounting, tax, and business advice. These Advisors are among Grace Ministries most generous patrons and long-term supporters.

## Ministry Leaders

### Grace Ministries Intercessors

Since Grace Ministries began in February 1996, essentially the same core group of women have been meeting once or twice a month to pray at Grace Ministries.

This group, and the twenty-five years of prayer, has remained the secret to our success.

**Dr. Jane N. Geiger**

**Alicia L. Scott**

**Michele Willis**

**Danese Knott-Craig**

**Janice Ballard**

**Helen Ball**

### Worship Team

Grace Ministries offers worship music and singing for small events.

**Alicia L. Scott**

**Michele Willis**

**Janice Ballard**

**Danese Knott-Craig**

### Compassionate Care

**Wes Fortner, R.N.** serves the leaders of the new Grace Ministries Compassionate Care Ministry. Founded originally by both Wes and Duane Wade, the ministry has already begun assisting the chronically ill and their caregivers. The ministry also offers help to our wounded combat veterans and their families. The late Duane Wade, was the pioneer who founded the Compassionate Care Ministry. Wes Fortner, R.N., is the lifetime achievement award winner of the Noreen Geiger, R.N. Award. Thanks, Wes!

### Artists

**JB Pham** – Photography

**Sara Tew** – Photography

**Kay Sasser Jacoby** – Graphic Font Artist

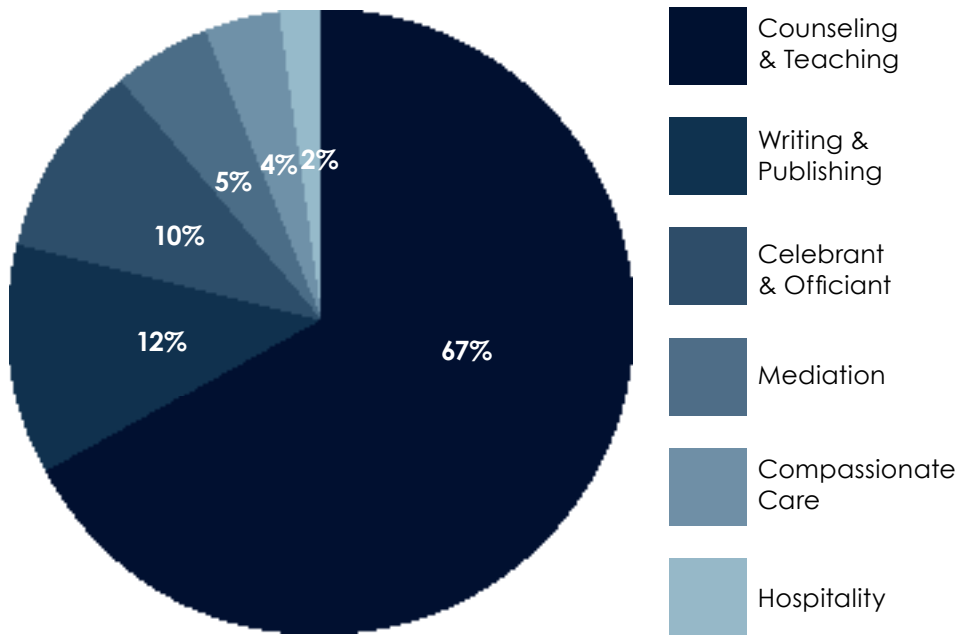


Supporting the Susan G. Komen Race for the Cure



Team Grace fellowship at Dr. Geiger's book signing

# How We Spend Our Time



# Our Financial Stewardship

2018 – 2020	
Mercy Ministries – Assistance to Individuals	\$43,523
Writing Ministry, Publishing, Blogging, Web Ministry	\$33,977
Employee Compensation	\$47,373
General Operating, Occupancy, Volunteers	\$42,209
Teaching, Speaking, Training & Education Travel	\$15,427
Continuing Education, Ministry Training, Conferences	\$15,224
<b>Total</b>	<b>\$197,733</b>

## To Our Ministry Partners...

Thank you for sowing seeds, investing in a harvest.

Thank you for praying, covering the staff with God's Word.

Thank you for sacrificing, providing counseling time to many.

Thank you for investing your funds to keep our doors open.

Thank you for caring, practically and spiritually.

Thank you, from 1996 to 2020 and beyond.

Your partnership is vital.

Every penny counts.

**THANK YOU!**

## Leaving a Legacy

Grateful clients and supporters often ask how they can support the work of Grace Ministries even beyond traditional donations.

By naming Grace Ministries as a beneficiary of life insurance, and by naming G.M. as an estate

beneficiary, you can leave a lasting legacy of furthering healed marriages, restored families, recovering addicts, and saved souls.

Your legacy will use earthly possessions to make an impact lasting much longer than earthly life.

# 10 Reasons...

For the newly launched Grace Ministries Patient Advocate Ministry



1. **Take charge** of your own healthcare. It's YOUR life. Advocates NEVER quit advocating for you. Never.

2. **Get a 1st, 2nd, 3rd opinion.** Never stop researching. Take it to the TOP.

3. Get yourself to the **TOP-rated medical CAMPUS** = Mayo, MD Anderson, CTCofA. Otherwise, you drive all over town to have bloodwork drawn, have blood pressure checked, pick up supplies, seek out equipment, spend your OWN MONEY buying top-grade medical supplies like "drain sponges" because your sub-standard hospital pseudo-doctor and his or her team do not have what you need, and it's not all on one CENTRAL CAMPUS ... agggghhhhhh.

4. Save your patient's energy (your energy) by **partnering with a medical CAMPUS.**

5. **Seek out the latest successes** ... cyber-knife, immunotherapy, diet, radiation, trials. When a doctor says, "Chemo is the standard of care," start

your engines!

6. **When a C-student Dr.** from a sub-par college is in charge of your life, RUN!

Or, do as Snoop did, and **PHONE A FRIEND** to rescue you from the current poor trajectory.

7. When you enter American hospitals, **NEVER go it alone** ... you need help. Big, BIG guns.

8. **Your ADVOCATE will fight for your EVERYTHING** = pain management, surgery schedule, quiet hours so that you may rest, hydration, nutrition, boundaries to keep your ADDICT and/or CRIMINAL friends and family away from you ... executing YOUR wishes while willing to play "bad cop" while you battle cancer. Drugs attract drug addicts. You

may be vulnerable. Be aware. Be very aware. Your advocate trusts your judgement, enforces your wishes.

9. Patient Care Advocates, **24/7 caregivers, fight for your ice chips ... your Ensure ... grape popsicles**, the BEST oncologists with a success rate, a TEAM of oncology specialists, for your very oxygen, remaining days, quality of life, intercessory prayer warriors, the social media link to speak on your behalf = dictating PRECISELY what you want to communicate when you're PRESERVING your precious energy for the dogfight of your life ...

10. Your Advocate has OVARIES TO THE TREES **when you need a can of Whoop-A to fight** against sloths, the uncaring, the greedy, the ignorant, the untrained, the fearful, the wicked, the deadly. Your Advocate, a TrueOne, is your voice. Please, preserve your precious energy to conquer the cancer, allowing your Patient Care Advocate to do the rest. We are READY IN DUE SEASON. If your season is NOW,





USA Today #1 High School team in the country = Hoover Bucs...  
Tom Ward and students at Book Signing



Danese Knott-Craig and family in  
Capetown, South Africa



Jane Geiger with a future  
Grace Ministries Board Member



Jane Geiger and Alicia Scott, **HATS!**



**REACHING...**



Scot Simmons with Honey, the  
unofficial mascot of Grace Ministries



Equestrian Esquire Janice Ballard

## Addictions, Reaching, and Amazing Healing Grace

We are all in the same boat, as the ground is level at the foot of the Cross . . . we are all children of Abba, our Father, the Good Shepherd, our Healer

We all must “reach for the hem of Jesus’ garment” . . . each one, reaching

Addiction challenges are no exception to this need, the needs of injured saints who sin

### The Seven Deadly Sins:

Pride  
Envy  
Anger/Wrath  
Sloth  
Lust  
Gluttony  
Greed

Often, the root cause of addiction is an **unhealed wound** . . . God heals, miraculously, **NOW**

Often, the **root cause** of an addiction is a combo plate of lust and gluttony, when “**more is more**” is the bad dog, having been fed for way too long . . . the **fruit of self control** may be in the form of a dried, dusty old raisin . . . with God’s healing miracle, this fruit may become the size of a ripe, large watermelon . . . able to sharpen others, always **growing, maturing**

Sometimes addictions manifest as fed pleasures, fat . . . needing pruning by the One who does the pruning . . . **we submit to Him, in Christ alone**, our deliverer

The first step of a 12-step discipline is to admit the powerlessness over the idol  
Idolatry . . . we all have idols . . . our time, our funds, our fun . . . more  
**Again, grace for all**

**This grace** is a constant invitation to all who come to be delivered from the bondage to any and all excesses = food, selfishness, pleasures, shopping, greed, pride, hunting, fishing, playing, body image, alcohol, diet sodas, sweet tea, collecting stuff, collecting people, childolatry, relationships, power, laziness, toys, games, control . . . **we can worship a host of things** . . .

Thank you, **Healing Abba Father**, for Your **GRACE** to come before You **just as we are** . . . all of us, sinners in need of our Redeemer, the One who uses our sins and smudges to “give beauty for ashes” while “restoring the years the locusts have eaten” and always “using evil for good.”

**We love you, Lord.**

**Thank you for setting captives free. Again, and again, and again . . .**

## Amazing Grace, Indeed

# Testimonials by Topic

Grace Ministries, Inc.

Founded in 1996

**25<sup>th</sup> Anniversary**

**To our Prayer Partners, Supporters, Clients, Ministry Advisors, and all who are PRESENT with us in the Body of Christ in any way, thank you. Quite simply, thank you. None of the following testimonies would be possible without your help, love, partnership, and support. We are wired for community, God's ideal. We assemble. We cry out. We pray. And, in this series of testimonials, we give thanks to you, and glory to God . . .**

Thank you for helping us with our **family challenges**. So good to know that nothing is wrong with our son . . . he's simply an **INTROVERT!** Reading **Susan Cain's book, QUIET**, was incredibly helpful. Our family mix of extroverts and introverts needed to learn that it's all about how we each gain or lose energy. Thank you! – **FAMILY of Five**

“The **Word of God** is living and active, and sharper than a two-edged sword.” I had no idea the Word could come alive in my life. Thank you for opening every session in prayer, for praying with me and over me, when I needed it. Thank you for always closing in prayer. I never knew the **power of prayer when the Word of God was spoken over me** as words of life, **Living Water**. Thank you. – **Renewed by the Word, Client #77**

**Adultery. Gluttony. Lust. Distractions. Burnout.** Making mistakes at work. Two teenagers in trouble. A cold marriage with a wife who would not make love to me. I felt like a failure on every front. I was a mess when I entered your office, the Sanctuary. **By God's grace**, He got me to Grace Ministries, Inc. After reading **Boundaries, by Cloud and Townsend**, I learned to say, “No,” so I could say, “Yes” to priorities. Boundaries and grace. The word, “grace,” was what made me contact you all. **I needed His grace so badly.** – **Grateful Husband**

I am **FREE INDEED** . . . spending 90 days at the Home of Grace in MS . . . At the addiction treatment facility, reading the Bible Grace Ministries sent me . . . I am no longer a slave to **sexual addiction pornography**. God's GRACE is more than sufficient. – **Humbled Healing Husband**

We never knew there was a **CHRISTIAN 12 STEPS**. We thought we had to attend every AA and NA meeting near us with smoking and coffee and things we did not want to engage in. Now, we mix it up . . . **some AA meetings, some Celebrate Recovery, some prayer groups** . . . thank you for telling us about the options, the choices. – **RecoveringHealingAddicts**

Our family was shattered into a million pieces by **family incest** and abuse from a **childhood babysitter**. Healing as a family was our prayer. Thank you for allowing **all 22 of us** to sit, listen, talk, weep, pray together, and heal. We all have a long way to go, and we've learned that

**“hurting people hurt people.”** God’s grace is more than sufficient for ALL of our family’s wounds, needs, and healing. And, we have **forgiven all perpetrators** who were victims of childhood sexual abuse. Thank you. We will keep on keepin’ on. – **Big Ox in Big Ditch, HealingFAMILY . . . Continuing to REACH for the HEM of Jesus’ garment!**

The anger, raging, explosions, accusatory emails, and the long line of broken relationships and burned bridges never made sense to our family. He would rage, only with those closest to him, our family, and he would never apologize. Never. Our son has **Borderline Personality Disorder**, and he had never been diagnosed. Thank God for these works:

1. *I Hate You, Don’t Leave Me*
2. *STOP Walking on Eggshells*
3. *Demystifying the Borderline*

Our family may have never understood, sought specific treatment, become educated, or been elevated to this **HEALING PATH** for every member of our family. We didn’t even know what a Personality Disorder was. We are all now aware of the mental illness, the treatments, and the **collusive roles** of the **Caretakers/the Codependents**. We are aware of **this dance** now, this collusion, and the manipulation and control we have all been suffering through for nearly four decades. For other families in need, please let them know we will share our story. We posted our mental illness challenges on **Facebook**, and are all receiving the reality of God’s gracious Word, **“There is no condemnation in Christ Jesus.”** God’s grace heals.

Thank you, Grace Ministries, Inc., Dr. Geiger, and the whole team. –

**Family of Healing Insight**

By God’s grace, the healing prayer of your team, our church team and our friends, our family is still intact. We came for premarital and engagement counseling and ministry early on. Then, when our family’s challenges with **addiction and affairs** changed our lives forever, God repaired and restored us. We were **broken in the right places**. We are stronger than ever before. Thank you for being a critical part of our healing, as we are enjoying grandbabies and this intact family life . . . a life we were all concerned would never come to be fulfilled. –

**AwedByGrace . . . throughout the last 25 years**

**I grew up in the church.** Organized religion was always a part of my life. My family served in churches. I lead worship. We all prayed. We were part of prayer circles. We prayed. We prayed corporately and privately. We simply did not understand the **power of prayer**, and never did we know the blessing, deliverance, and **healing prayer of JESUS** until we received prayer at Grace Ministries. We learned the power of **James 5:13** as we were **anointed with oil**. We learned the freedom of confession as we practiced, “Confess your sins to one another, and pray for one another **SO THAT** you may be healed.” For years, we had all been worshiping the Father, the Son, and the Bible. We left the **Holy Spirit** completely out! Now, we know.

**Thank you. – Family of Learning, Growing, Obeying, and Healing**

**Again, thank you. From everyone on Team Grace – Rev. Dr. Jane N. Geiger, M.A.**

# Time Line

A history of healing and soaring



1996

Faith becomes sight, as the week of Valentines Day brought the opening of Grace Ministries, Inc. in Birmingham's South Side. Nestled in a corner upstairs room of a stately yellow Victorian home near Cobb Lane, Grace Ministries launched its ministry to the diverse population of the South Side, as well as friends and clients of Jane Geiger. Other Team Grace members included Alicia Scott, Scot Simmons, and Michele Willis. C.P. Bagby served as the first Executive Director.

1996

Grace Ministries, Inc. became an officially recognized nonprofit, obtaining 501-c-3 status from the United States government.

1996

Also in 1996, the women of Grace Ministries launched their prayer time on certain Sunday nights, seeking God's grace and powerful presence for healing and soaring in the Grace Ministries village, in the lives of friends and family, and in their own lives. Those powerful and holy times continue today.



The Grace Ministries Homewood fireplace

## 1999

In an unassuming, second-story space about a shoe store, Grace Ministries launched its 17-year ministry in Homewood. The signature fireplace scene became the venue for countless moments of healing and personal renewal.



## 2010

The 15th year of Grace Ministries also brought the entry of Grace Ministries into the world of publishing. Dr. Geiger's three-book-series has comforted and inspired countless readers. Handling Difficult Holidays, Respectful Relating, and Moving Past Money Pain are blessed with titles that appeal to almost everyone, and have thankfully blessed so many.

## 2008

It's an easy number to remember: 6-7-8. On June 7, 2008, the leader and founder of Grace Ministries became DR. Jane Geiger, as she earned her Doctorate from Ashland Theological Seminary in Ashland, Ohio. The seemingly endless drives from Homewood to Ashland finally bore fruit. So too, did the walls of her home covered with those oversized Post-It notes, giving her a macro-view of her dissertation-in-progress.



## 2010

The BLUSH Magazine column began, giving thousands of readers the regular advice from its columnist "Dr. Jane" from then until the magazine's last issue in 2017.

## 2011

A racially-charged event brought unfavorable and national attention to the University of Alabama, and Grace Ministries sprang into action. A heated verbal exchange between a fraternity member and a star Crimson Tide football player resulted in unfortunate words shouted. The office of the university's president asked Dr. Jane Geiger to conduct a meaningful day of healing and moving forward with the entire fraternity.

## 2011

The Grace Ministries Chattanooga ministry moved into its highly popular location at 50 Frazier Avenue, on the trendy North Shore, at the foot of the city's iconic pedestrian bridge. One of America's greatest walking cities remains an important hub for Grace Ministries' clients and the place of many saved marriages and seasons of personal renewal.



## 2011

The year also brought the launch of the Compassionate Care ministry, and the timing could not have been better. Shortly after the ministry was rolled into action, led by Duane Wade, Wes Fortner, and Jane Geiger, a deadly outbreak of tornados devastated many areas of Alabama.



## 2012

In a world where unresolved conflict often leads to broken families, mediation has become an increasingly important tool to reconcile people and extinguish conflict. Mission Mediation, founded by attorney Helen Ball and Dr. Jane Geiger, has helped successfully mediate many conflicts that appeared hopeless.

## 2017

The Grace Ministries radio ministry became a recurring event, on Birmingham's TALK 99.5 FM. Guest appearances soon gave rise to guest hosting, as Dr. Jane became a source for insight into peaceful living.

## 2018

The foundation for a future ministry began, as work commenced to create Grace Models, Inc., a modeling agency promoting stylish and elegant beauty. The motto, "Fabric Is Your Friend," will advance the truth that great wardrobes can work for women and girls without the excessively revealing clothes that often promote promiscuity.

## 2019

As Grace Ministries prepares to enter its 25th year, its ministry continues expanding. Three new book releases, set for the next year, will once again become the Grace Ministries outreach to a world that needs them. Team Grace eagerly awaits the release of **Social Media Sanity**, **The Obstacle Course**, and **Peaceful Warrior** (Patient Care Advocate).

**GRACEMINISTRIES, INC.**  
Since 1996

# Celebrating 25 years!

[www.WritersCupOfGrace.com](http://www.WritersCupOfGrace.com)



**Grace Ministries, Inc.**

1919 Oxmoor Road, Suite 373  
Birmingham, AL 35209  
205-832-0777

**Grace South (Auburn students)**

270 Doug Baker Boulevard, Suite 107  
Birmingham, AL 35242

**Chattanooga Counseling  
& Mediation**

50 Frazier Avenue, Suite 300  
Chattanooga, TN 37405

**Grace West (Alabama students)**

1130 University Boulevard, Suite B9, #104  
Tuscaloosa, AL 35401

[www.WritersCupOfGrace.com](http://www.WritersCupOfGrace.com)